



ARYANTRA INDIA SERVICES PVT. LTD.

Service | Commitment | Excellence

- Work Integrated Learning Program (WILP)
- Staffing, HR and Payroll Management
- Workforce Outsourcing
- Skilling and Learning Solutions
- Business Consulting
- Advisory Services



www.aryantraindia.com/



Aryantra India Services Pvt. Ltd. (AISPL) an ISO 14001-2015, ISO 9001-2015, ISO 10002-2018, ISO/IEC 20000 and ISO 27001-2013 certified Private Limited Company with a vision - "Building a Better INDIA".

AISPL is socially inclined to develop the skills of Indian youth to educate them and helping them to get employed. AISPL is a group of expert professionals rendering its Health Care IT & Staffing, Human Resource Services, Work Integrated Learning Program (WILP), Business Consulting, Staffing and Payroll Management services, Workforce Outsourcing, Skilling and Learning Solutions and IT Services.

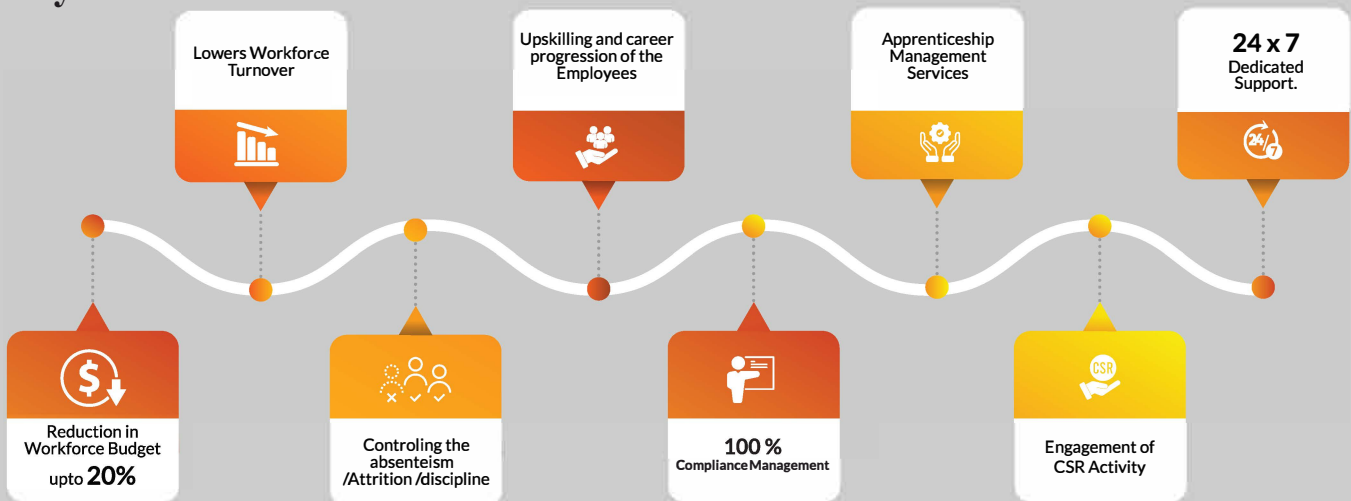
Our office, headquartered in Noida (UP) & multiple branches across India captures a unique job market, and each year we help over 10000+ candidates in terms of education & getting them placed suitably.

WHO WE ARE?

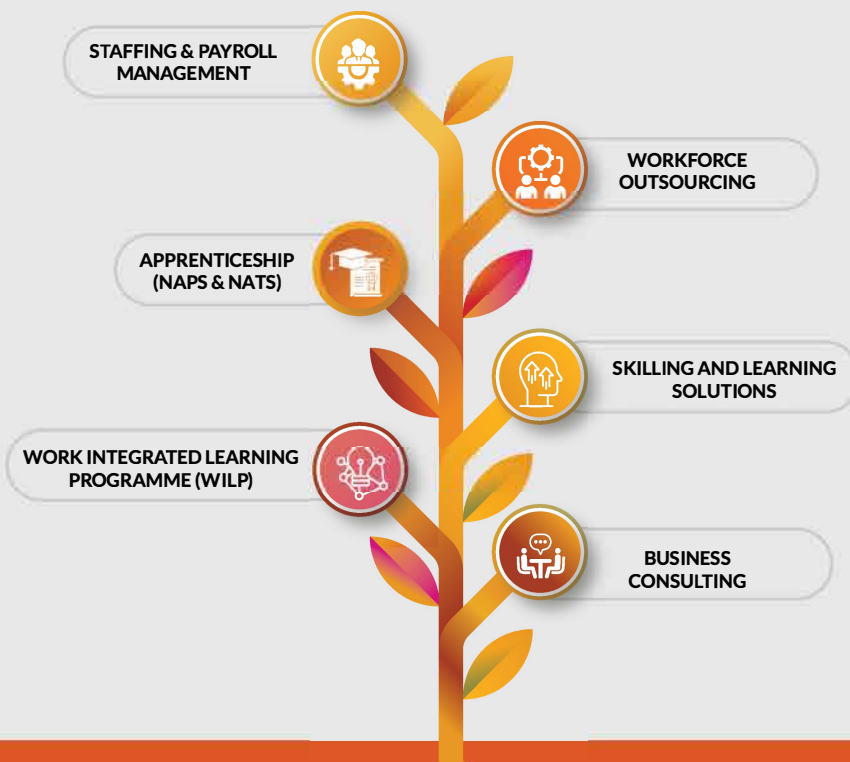
CORE PURPOSE:

To extend employment by identifying and training unemployed youth by providing them technical training and placement with suitable jobs. This allows the company to contribute to the Society by enhancing career opportunities.

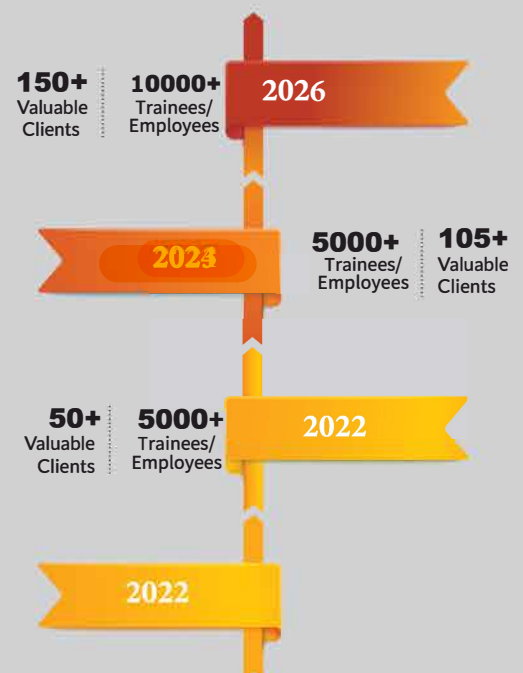
Why AISPL



WHAT WE DO



OUR JOURNEY



Work Integrated Learning Programme (WILP)

Apprentice Scheme – Governed by AICTE- Ministry of Education (MOE) / NSDC

FLEXI MOU Scheme- Governed by DGT- Ministry of Skill Development & Entrepreneurship (MOE)

Objective of WILP:

To offer on job practical training to enhance employability to a person either pursuing his or her post-graduation / graduation / diploma in any technical - non-technical stream or has discontinued there studies after class 10th to enhance his / her employability.

Key Features of WILP:

- The Schemes Flexi MoU & NEEM under “WILP” are approved from the concern Ministries /Department (MSDE – DGT / MOE-AICTE) Govt. of India but no concern with Apprentices act scheme.
- Duration of this program will be a OJT with the industry 24 month-36 month or as per the course duration.
- No liability of Labour compliance like PF, ESIC, Bonus, Gratuity, Leave compensation.
- The cost of training will be incorporated with stipend which is a relief for poor students who cannot afford to pay for such training.
- The company can use their CSR fund under the head staff training and skill development.
- Industry can offer suitable stipend over as per their HR policy.
- Student's trainee cannot claim employment till the completion of the Training period of 24 Months.
- Less attrition & high retention with high productivity.
- WILP Trainee can be trained, mould to higher skills as per the OJT module and industry requirement.

APPRENTICESHIP – NAPS & NATS

Key Features of Apprenticeship Act NAPS and NATS:

- Employers who are engaging apprentices under the Apprentices Act, 1961 are exempted towards contribution of EPF and ESI for apprentice.
- It is mandatory to engage Apprentices @2.5% of its employee strength, to a maximum of 15%.
- Sharing of 50% of prescribed stipend in NATS & 25% prescribed stipend in NAPS subject to a maximum of Rs. 4500/- & Rs. 1500/-per month per apprentice with the Employers by the concern Ministry.
- CSR budget can be utilized for apprenticeship program.
- Lowers long-term costs and relaxes statutory and regulatory hassles.
- No liability of Labour compliance like PF, ESIC, Bonus, Gratuity, Leave compensation.



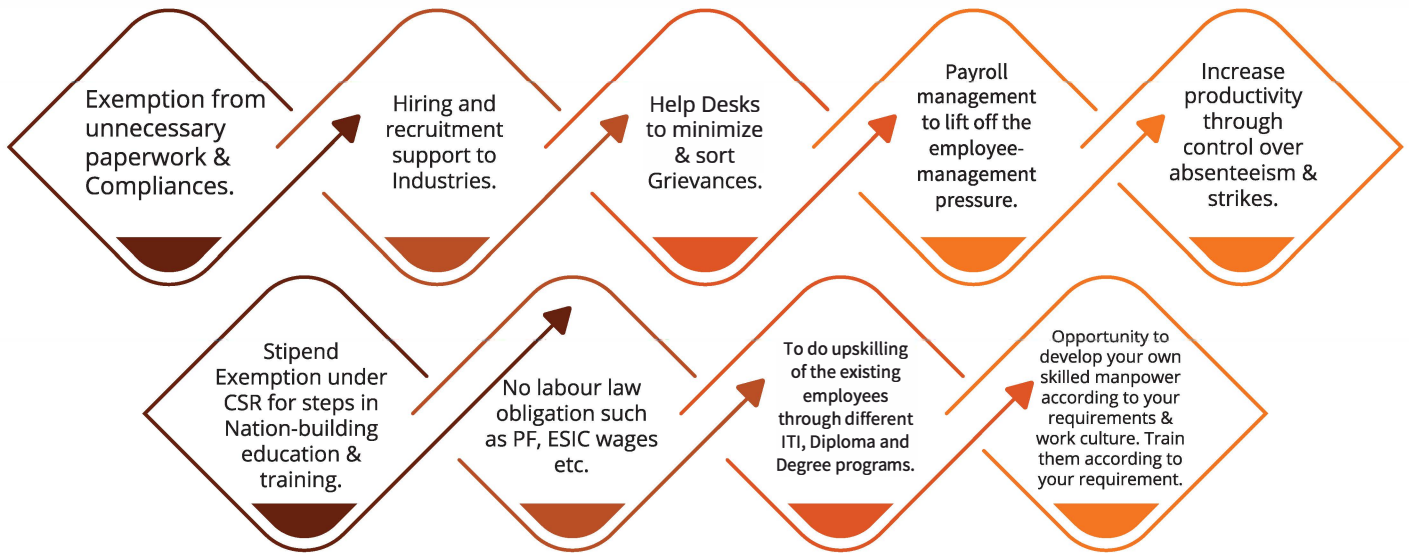
**From Industry end:*

DOCUMENTS FOR ENGAGEMENT:

- Company COI
- GST Certificate
- Authorized Signatory Name , Contact number & signature
- Current Account Cancelled Cheque
- Memorandum of Understanding (MoU)

BENEFITS TO INDUSTRY THROUGH - Aryantra India

We partner with the Industries and provide them the Individuals that are equally skilled and dedicated – through our Earn & Learn program. The Individuals – yet, clueless about their lives get to learn the Industrial requirements and get paid for the on-site learning process. Thus, it's a win-win proposition.



Some of Our Esteemed Clientele:



Our Presence :

New Delhi | Noida | Vaishali | Gurugram | Faridabad |
Rohtak | Jaipur | Rudrapur | Manesar | Haridwar |
Pune | Ahmadabad | Bangalore

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